

The Secretary General
Nigerian Institute of Quantity Surveyors,
No 24, NIQS Crescent,
Cadastral Zone 86,
Abuja.

February, 2026.

Dear Sir.

REFERENCE LETTER

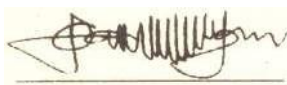
I am writing to recommend OLABISI, Robert Bankole as an individual of good integrity and plausible character. I am privileged to know him for the past 15 years, during which time I have seen him as someone who is resilient, goal getter, diligent, discipline and intellectual.

He is a conscious upholder of ethical behavior and can always be relied upon to make wise, thoughtful decisions. He approaches every given task with dedication regardless of the magnitude.

I strongly believe Mr. Olabisi would be a colossal asset to the Institute. Over the past 15 years. I have seen how his integrity, work ethic, intellect, and discipline positively impact every group or project of which he is a part of. He leads by example with grace and wisdom. I am confident that Mr. Olabisi would make lasting and meaningful contributions to the advancement of the Institute.

Do not hesitate to contact me if you require additional information on Mr. Olabisi's strength of character and capabilities. It is my pleasure to buttress that he comes with earnest recommendation.

Yours faithfully,



Adebayo Olaniyan FNIQS, RQS, PQS
TONS DEVELOPMENT